

Name of university, Name of faculty: Trnava University
Faculty of Law

INFORMATION SHEET OF THE SUBJECT

Code: ZPPd703		Name: Judicial Decision Making in the Field of Labour Law			
Cover: Department of labor law and social security law					
Type of educational activity: Lecture			Number of credits: 5	Recommended semester: WT	
Scope of educational activity (in hours):				Study grade: PhD. Study	
Weekly: -					
For term of study: ZS 5					
Method of educational activity: Attendance					
Recommended semester	Study programme				
2.year WT	Civil Law (ZObP-DŠ) Civil Law (ZObP-EŠ) Labour Law (ZPrP-DŠ) Labour Law (ZPrP-EŠ) Theory and History of State and Law (ZTDŠP-DŠ) Theory and History of State and Law (ZTDŠP-EŠ) Criminal Law (ZTrP-DŠ) Criminal Law (ZTrP-EŠ)				
Underlie subjects:					
Conditions for passing the course:					
Method of evaluation: Completion by a continuing assessment					
Continuous evaluation: Continuing assessment - elaboration of a brief analysis of a selected decision of court or a brief evaluation of the raised legal issues (up to 5 standard pages).					
Final evaluation: Completion by a continuing assessment					
Finished: By continuing assessment.					
Learning outcomes:					
By completing the course, the student will gain:					
- ability to analyse a specific labour law problem comprehensively;					
- orientation in the current decision-making activity of courts;					
- ability to critically assess relevant court decisions;					
- ability to suggest solutions to the problem of interest.					
Schedule of subject:					
The course focuses on current topics related to labour law in terms of decision-making by national courts or the EU Court of Justice. The aim is to point out the current fundamental decisions that complete labour law in its application practice (e.g. in the area of working hours, holidays, termination of employment, illegal employment) as well as to discuss in general the importance of court decisions for interpreting selected provisions of the Labour Code in terms of Euro conforming interpretation, which is omitted in practice. A clause, which is a transposition of EU law, must not only be interpreted in a national context, but must also bargain for the objectives of EU law and the arbitrating of the EU Court of Justice (new EU directives in the definition of "employee" already directly refer to the case law of the EU Court of Justice in this area). The lecturer will present newer judicial decisions in the field of labour law and will discuss their impact on labour law in the Slovak Republic with students - e.g. the necessity to change the legislation, to change the existing interpretations in law and in law theory, as many of the Court's recent decisions distort already used interpretations. Students will utilize the knowledge in their future theoretical activities and the application practice.					
Recommended reading:					
Basic recommended literature:					
Judicial decisions that will be the subject of the course.					
Language requirements: Slovak					
Notes:					
The subject has a form of lectures. According to the individual interest of students, the lecturer also provides individual consultations.					
Person responsible for the doctoral study program Labour Law:					
Prof. JUDr. Mgr. Andrea Olšovská, PhD.					
Person responsible for the doctoral study program Criminal Law:					
Prof. JUDr. Ivan Šimovček, CSc.					
Person responsible for the doctoral study program Civil Law:					
Doc. JUDr. Monika Jurčová, PhD., mim. prof.					
Person responsible for the doctoral study program Theory and History of State and Law:					
Prof. JUDr. PhDr. Tomáš Gábriš, PhD., LL.M, MA.					
Course evaluation:					
Assessed students in total: 3					
A	B	C	D	E	FX
100%	0%	0%	0%	0%	0%

Lecturers:

Jozef Toman, lecturer, examiner

Date of last change: 01.09.2026**Approved by:** prof. JUDr. Mgr. Andrea Olšovská, PhD.