

Name of university, Name of faculty: Trnava University
Faculty of Law

INFORMATION SHEET OF THE SUBJECT

Code: ZPPd203		Name: Labour Law III			
Cover: Department of labor law and social security law					
Type of educational activity: Lecture Scope of educational activity (in hours): Weekly: - For term of study: ZS 10 Method of educational activity: Attendance				Number of credits: 5	Recommended semester: WT
					Study grade: PhD. Study
Recommended semester	Study programme				
2.year WT	Labour Law (ZPrP-DŠ)				
3.year WT	Labour Law (ZPrP-EŠ)				
Underlie subjects:					
Conditions for passing the course: Method of evaluation: Completion by a continuing assessment Continuous evaluation: Continuous assessment based on active participation in the lecture and oral discussion on the topic chosen by the doctoral student, which is related to the topic of the dissertation (usually held in February of the relevant academic year). The doctoral student thus demonstrates a deeper understanding of the field of study, the degree of acquaintance with the current state of knowledge in the field, the ability to think creatively and synthetically independently, mastering methods of scientific work and ability to communicate and defend their legal conclusions in scientific debate and any objections and supplementary questions. Evaluation: 100% - 93% - A; 92% - 85% - B; 84% - 77% - C; 76% - 68% - D; 67% - 60% - E; less than 60% - FX Final evaluation: Completion by a continuing assessment Finished: By continuing assessment.					
Learning outcomes: By completing the course the student will gain the latest knowledge based on the current state of legal science of labor law (from selected topics of labor law) and at the same time deepen the skills of legal analysis in the field of legal relations of labor law. After successful completion of this course, the student is able to perform activities that require a deeper knowledge of the systemic relationships of labor law and developed analytical and logical thinking in this area.					
Schedule of subject: Labor law is an independent branch of the legal order of the Slovak Republic, which regulates the mutual relations of subjects that arise in the performance of dependent work. A substantial part of the teaching of the subject of labor law consists of individual labor law, which regulates employment relations between the employee and the employer. A relatively separate systematic part of labor law is collective labor law governing relations between collective legal subjects. Lectures and practical exercises are focused on a special part of labor law related to employment and working conditions. Lecture topics: 1. Social rights in labor relations 2. Prohibition of discrimination in employment relations 3. Responsible legal relations 4. Collective labor law 5. Employment services					
Recommended reading: Basic recommended literature: Barancová, H. et al.: Slovenské pracovné právo. 1st ed. Bratislava : Sprint 2, 2019. 663 p. (Juristika). ISBN 978-80-89710-48-5. Other recommended literature: Barancová, H. et al.: Zákoník práce : komentár. 2nd ed. Bratislava : C.H. Beck, 2019. Legal status as of 30.10.2019. xxiv, 1485 p. (Great comments). ISBN 978-80-89603-78-7. Olšovská, A.: Pracovný pomer. 1st ed. Praha : Wolters Kluwer ČR, 2017. 199 p. ISBN 978-80-7552-946-6.					
Language requirements: Slovak					
Notes: The subject is taught through lectures. According to the individual interest of students, the lecturer also provides individual consultations.					
Course evaluation: Assessed students in total: 12					
A	B	C	D	E	FX
92%	8%	0%	0%	0%	0%
Lecturers: doc. JUDr. Miloš Lacko, PhD., lecturer, examiner					

doc. JUDr. Marianna Novotná, PhD., univ. prof., examiner
doc. JUDr. Viktor Križan, PhD., lecturer, examiner

Date of last change: 01.09.2026

Approved by: prof. JUDr. Mgr. Andrea Olšovská, PhD.