

Name of university, Name of faculty: Trnava University
Faculty of Law

INFORMATION SHEET OF THE SUBJECT

Code: ZPPd102

Name: Labour Law II

Cover: Department of labor law and social security law

Type of educational activity: Lecture

Scope of educational activity (in hours):

Weekly: -

For term of study: LS 10

Number of credits: 5

Recommended semester: ST

Study grade: PhD. Study

Method of educational activity: Attendance

Recommended semester	Study programme
1.year ST	Labour Law (ZPrP-DŠ)
2.year ST	Labour Law (ZPrP-EŠ)

Underlie subjects:

Conditions for passing the course:

Method of evaluation: Completion by a continuing assessment

Continuous evaluation: Continuous assessment based on active participation in the lecture and subsequent analysis of the court decision, usually related to the topic of the lecture. The evaluation criteria will be the originality of the ideas, the incorporation of the relevant sources and the overall composition of the text. By elaborating the assignment, the doctoral student will demonstrate the ability to think analytically about selected problems of labour law. At the same time, the doctoral student will gain the ability to critically evaluate current issues from an employment point of view. The doctoral student also demonstrates a deeper understanding of the field of study, the degree of acquaintance with the current state of knowledge in the field, the ability to think creatively and synthetically, mastering the methods of scientific work and the ability to communicate and defend their legal conclusions in scientific debate and for any objections and supplementary questions.

Evaluation: 100% - 93% - A; 92% - 85% - B; 84% - 77% - C; 76% - 68% - D; 67% - 60% - E; less than 60% - FX

Final evaluation: Completion by a continuing assessment

Finished: By continuing assessment.

Learning outcomes:

By completing the course the student will gain the latest knowledge based on the current state of legal science of labor law (from selected topics of labor law) and at the same time deepen the skills of legal analysis in the field of legal relations of labor law. Upon successful completion of this course, the student is able to perform activities that require a deeper knowledge of the systemic relationships of labor law and developed analytical and logical thinking in this area.

Schedule of subject:

Labor law is an independent branch of the legal order of the Slovak Republic, which regulates the mutual relations of subjects that arise in the performance of dependent work. A substantial part of the teaching of the subject of labor law consists of individual labor law, which regulates employment relations between the employee and the employer. A relatively separate systematic part of labor law is collective labor law governing relations between collective legal subjects. Lectures and practical exercises are focused on a special part of labor law related to employment and working conditions.

Lecture topics:

1. Work discipline.
2. Working time.
3. Holiday
4. The right to remuneration for work .
5. Obstacles at work.
6. Safety and health protection at work.
7. Employee care.
8. Special conditions for women and adolescents.
9. Responsibility for damage in labor law.
10. Collective labor law.
11. Labor relations in the civil service.
12. Disputes in labor relations.

Recommended reading:

Basic recommended literature:

Barancová, H. et al.: Slovenské pracovné právo. 1st ed. Bratislava : Sprint 2, 2019. 663 p. (Juristika). ISBN 978-80-89710-48-5.

Other recommended literature:

Barancová, H. et al.: Zákonník práce : komentár. 2nd ed. Bratislava : C.H. Beck, 2019. Legal status as of 30.10.2019. xxiv, 1485 p. (Great comments). ISBN 978-80-89603-78-7.

Olšovská, A.: Pracovní pomer. 1st ed. Praha : Wolters Kluwer ČR, 2017. 199 p. ISBN 978-80-7552-946-6.

Language requirements: Slovak

Notes:

The subject is taught through lectures. According to the individual interest of students, the lecturer also provides individual consultations.

Course evaluation: Assessed students in total: 17					
A	B	C	D	E	FX
88%	0%	0%	0%	0%	12%
Lecturers: doc. JUDr. Viktor Križan, PhD., lecturer, examiner doc. JUDr. Marianna Novotná, PhD., univ. prof., examiner doc. JUDr. Miloš Lacko, PhD., lecturer, examiner					
Date of last change: 01.09.2026					
Approved by: prof. JUDr. Mgr. Andrea Olšovská, PhD.					