

Name of university, Name of faculty: Trnava University
Faculty of Law

INFORMATION SHEET OF THE SUBJECT

Code: ZPPd101		Name: Labour Law I	
Cover: Department of labor law and social security law			
Type of educational activity: Lecture		Number of credits: 5	Recommended semester: WT
Scope of educational activity (in hours): Weekly: - For term of study: ZS 10			Study grade: PhD. Study
Method of educational activity: Attendance			
Recommended semester	Study programme		
1.year WT	Labour Law (ZPrP-DŠ)		
2.year WT	Labour Law (ZPrP-EŠ)		
Underlie subjects:			
Conditions for passing the course:			
Method of evaluation: Completion by a continuing assessment			
Continuous evaluation: Continuous assessment based on active participation in the lecture and subsequent elaboration of a written work of at least 5 standard pages, in which the doctoral student presents their own professional conclusions and attitudes to solving certain issues (usually lecture topics) in the legislative or application area. The evaluation criteria will be the originality of the ideas, the incorporation of the relevant sources and the overall composition of the text. By elaborating the assignment, the doctoral student will demonstrate the ability to think analytically about selected problems of labour law. At the same time, the doctoral student will gain the ability to critically evaluate current issues from an employment point of view. The doctoral student also demonstrates a deeper understanding of the field of study, the degree of acquaintance with the current state of knowledge in the field, the ability to think creatively and synthetically, mastering the methods of scientific work and the ability to communicate and defend their legal conclusions in scientific debate and for any objections and supplementary questions. Evaluation: 100% - 93% - A; 92% - 85% - B; 84% - 77% - C; 76% - 68% - D; 67% - 60%- E; less than 60% - FX			
Final evaluation: Completion by a continuing assessment			
Finished: By continuing assessment.			
Learning outcomes: By completing the course, the student will gain the latest knowledge based on the current state of legal science of labor law (from selected topics of labor law) and at the same time deepen the skills of legal analysis in the field of legal relations of labor law. After successful completion of this course, the student is able to perform activities that require a deeper knowledge of the systemic relationships of labor law and developed analytical and logical thinking in this area.			
Schedule of subject: Labor law is an independent branch of the legal order of the Slovak Republic, which regulates the mutual relations of subjects that arise in the performance of dependent work. A substantial part of the lessons of labor law consists of individual labor law, which regulates employment relations between the employee and the employer. Lectures and practical exercises are focused on the general part of labor law and the special part of labor law concerning the establishment, change and termination of employment and application of the right to work under the Employment Services Act. Lecture topics: 1. The concept, subject, function and system of labor law. 2. Sources and scope of application of labor law. 3. Basic principles of labor law. 4. Labor relations. 5. Precondition for the origin, changes and termination of employment relationships. 6. Establishment, change and termination of employment relationships. 7. Securing rights and obligations from employment relationships. 8. Legal relations in securing the right to work. 9. Individual labor law. Employment. 10. Establishment and change of employment. 11. Termination of employment.			
Recommended reading: Basic recommended literature: Barancová, H. et al.: Slovenské pracovné právo. 1st ed. Bratislava : Sprint 2, 2019. 663 p. (Juristika). ISBN 978-80-89710-48-5. Other recommended literature: Barancová, H. et al.: Zákoník práce : komentár. 2nd ed. Bratislava : C.H. Beck, 2019. Legal status as of 30.10.2019. xxiv, 1485 p. (Great comments). ISBN 978-80-89603-78-7. Olšovská, A.: Pracovný pomer. 1st ed. Praha : Wolters Kluwer ČR, 2017. 199 p. ISBN 978-80-7552-946-6.			
Language requirements: Slovak			

Notes:

The course is taught through lectures. According to the individual interest of students, the lecturer also provides individual consultations.

Course evaluation:

Assessed students in total: 18

A	B	C	D	E	FX
72%	11%	17%	0%	0%	0%

Lecturers:

doc. JUDr. Miloš Lacko, PhD., lecturer, examiner

doc. JUDr. Viktor Križan, PhD., lecturer, examiner

doc. JUDr. Marianna Novotná, PhD., univ. prof., examiner

Date of last change: 01.09.2026

Approved by: prof. JUDr. Mgr. Andrea Olšovská, PhD.