

Name of university, Name of faculty: Trnava University
Faculty of Law

INFORMATION SHEET OF THE SUBJECT

Code: YNPPm888	Name: Law and Compliance				
Cover: Institute of Clinical Legal Education					
Type of educational activity: Lecture, Practise Scope of educational activity (in hours): Weekly: 0/1 For term of study: ZS 23/,12 Method of educational activity: Combined				Number of credits: 3	Recommended semester: WT
					Study grade: Master
Recommended semester	Study programme				
1.year WT	Law (YDŠMgr-PR)				
Underlie subjects:					
Conditions for passing the course: Method of evaluation: Completion by a continuing assessment Continuous evaluation: Work at the seminars and essay in the range of 2 pages. Evaluation: A: 100%-91%, B: 90%-81%, C: 80%-71%, D: 70%-66%, E: 65%-61%, FX: 60%-0%. Final evaluation: Completion by a continuing assessment Finished: By continuous assessment.					
Learning outcomes: After completing the Law and Compliance course, the student can understand the application of legal philosophy and philosophical-ethical principles to the current legal and business environment. The student will get a more accurate idea of the position and tasks of the Compliance Officer in a modern company, will know the background and function of ethical codes as well as compliance mechanisms. The student can formulate and support argumentatively, as well as publicly (written and oral) present their own professional opinions / interpretations on the subject matter and individually agreed topic.					
Schedule of subject: 1. The essence of business ethics. Profit versus ethics. Origin, essence, subject of business ethics. Corporate social responsibility. The essence of the concept of corporate social responsibility. 2. Human rights in the workplace. Discrimination, sexual harassment. Diversity management. 3. Ethical aspects of recruitment and selection of employees. Ethical aspects of performance appraisal, feedback and career management. Motivation and remuneration of employees from the point of view of ethics. 4. Professional ethics of the manager. Manager's Oath. Ethical development of managers / leaders. Unethical manager. Corrective measures. 5. Whistleblowing. The nature and types of corruption. Ethical measures to fight corruption. The link between corruption and whistleblowing. 6. AML – anti-money laundering measures and mechanisms. 7. How does the ethics and compliance program work in a specific organization - examples from practice.					
Recommended reading: Basic recommended literature: A presentation will be prepared for each lecture, which the students will receive.					
Language requirements: Slovak					
Notes: Student's workload: 75 hours Combined study (lectures, seminars, consultations): 12 hours Study of submitted materials and documents in Moodle (individual study): 63 hours					
Course evaluation: Assessed students in total: 14					
A	B	C	D	E	FX
93%	0%	7%	0%	0%	0%
Lecturers: Mgr. Lucia Rosiarová, LL.M, skúšajúca, cvičiaca JUDr. Martin Sasínek, skúšajúci, cvičiaci JUDr. Martin Podkonický, skúšajúci, cvičiaci JUDr. Martin Jacko, skúšajúci, cvičiaci JUDr. Peter Bianchi, skúšajúci, cvičiaci Mgr. Dušan Nitschneider, skúšajúci, cvičiaci JUDr. Tibor Baniar, skúšajúci, cvičiaci					
Date of last change: 01.09.2026					
Approved by: prof. PhDr. JUDr. Tomáš Gábriš, PhD., LL.M., MA					