

Name of university, Name of faculty: Trnava University
Faculty of Law

INFORMATION SHEET OF THE SUBJECT

Code: YNPPm598	Name: Casuistic of Labour Law				
Cover: Department of labor law and social security law					
Type of educational activity: Lecture, Practise Scope of educational activity (in hours): Weekly: 0/1 For term of study: LS 30/8 Method of educational activity: Combined				Number of credits: 2	Recommended semester: ST
					Study grade: Master
Recommended semester	Study programme				
2.year ST	Law (YDŠMgr-PR) Law (YEŠMgr-PR-23)				
Underlie subjects:					
Conditions for passing the course:					
Method of evaluation: Completion by a continuing assessment					
Continuous evaluation: Ongoing evaluation: elaboration of the assignment - a document specified by the teacher (e.g., the employer's decision on the organizational change, dismissal by the employer due to redundancy). Maximum score: 10 points. Evaluation: A: 10; B: 9; C: 8; D: 7; E: 6; FX: 5 points and less.					
Final evaluation: Completion by a continuing assessment					
Finished: By ongoing evaluation.					
Learning outcomes: By completing the course, the student will deepen and improve the acquired knowledge in the field of labour law. Thanks to the solution of case studies, the student is able to identify the nature of current problems in legal practice, will learn to synthesize the theoretical and legal issue that forms the core of the problem, analyze it and consider individual interpretive options. Thanks to the work with case law and commentary literature, the student will offer the possible solution, thus practicing the argumentation and communication skills. The student is able to process substantial employment documentation (e.g.: employment contract, termination, agreement on employment termination). The student is able to combine the acquired knowledge with knowledge from other areas of law. The course prepares the student for work in legal practice, they will learn to work independently and will be able to decide for one of various possible solutions of the legal problem in question.					
Schedule of subject: 1. Employment - various variations (work from home, telework, etc.). 2. Organizational changes at the employer - employer's procedures. 3. Work discipline and its violation - possible solutions. 4. Collective agreement - the process of its concluding, a strike.					
Recommended reading: Basic recommended literature: BARANCOVÁ, H. et al. Slovenské pracovné právo. 1st ed. Bratislava: Sprint 2, 2019. 663 p. ISBN 978-80-89710-48-5. TOMAN, J. - ŠVEC, M. - RAK, P. Pracovné právo v súvislostiach. Bratislava: Friedrich Ebert Stiftung, 2020. 217 p. ISBN 978-80-89149-90-9. Available at: https://library.fes.de/pdf-files/bueros/slowakei/17155.pdf .					
Language requirements: Slovak					
Notes: Student's workload: 50 hours Combined study (seminars, consultations): 8 hours Preparation for seminars, study of documents: specialized and scientific papers, court decisions (individual study), preparation of the assignment required for the continuous evaluation: 42 hours					
Course evaluation: Assessed students in total: 112					
A	B	C	D	E	FX
89%	3%	1%	0%	0%	7%
Lecturers: doc. JUDr. Marek Švec, PhD., LL.M., examiner, instructor prof. JUDr. Mgr. Andrea Olšovská, PhD., examiner, instructor					
Date of last change: 01.09.2026					
Approved by: prof. PhDr. JUDr. Tomáš Gábriš, PhD., LL.M., MA					