

Name of university, Name of faculty: Trnava University
Faculty of Law

INFORMATION SHEET OF THE SUBJECT

Code: YNPPm513		Name: Case Studies from Labour Law	
Cover: Department of labor law and social security law			
Type of educational activity: Lecture, Practise		Number of credits: 3	Recommended semester: ST
Scope of educational activity (in hours): Weekly: 0/1 For term of study: LS 30/,12			Study grade: Master
Method of educational activity: Combined			
Recommended semester	Study programme		
1.year ST	Law (YDŠMgr-PR)		
Underlie subjects:			
Conditions for passing the course: Method of evaluation: Completion by a continuing assessment Continuous evaluation: Ongoing evaluation: Presentation of (current, specific) labour law topic selected by the student during the seminars (oral presentation also using a ppt presentation in the range of about 10 minutes), it will be evaluated and the student can obtain a maximum of 5 points. Preparation of an assignment - a document determined by the teacher (e.g.: an employment contract, a dismissal), an evaluation of a maximum of 5 points will be granted. Maximum total score is 10 points. Evaluation: A: 10; B: 9; C: 8; D: 7; E: 6; FX: 5 points and less. Final evaluation: Completion by a continuing assessment Finished: By ongoing evaluation.			
Learning outcomes: By completing the course, the student will complete and deepen the knowledge acquired in the field of labour law. When solving case studies, the student is able to identify the essence of the issue, abstract the theoretical-legal question, analyze it and consider the possibilities of its interpretation. By working with court decisions and professional literature, the student will gain the ability to search for and process resources for the means of legal profession. Within the course, the student will prepare essential employment law documents, thus acquiring skills important for legal professions (e.g.: employment contract, termination, agreement on employment termination, lawsuit, written instruction from the employer, collective agreement) After completing the course, the student will master the legal argumentation, gain practical expression and communication skills through the presentation of a selected labour law problem. The student is also required to use and apply knowledge from other areas of law. The course prepares the student for work in legal practice, they acquire the necessary competencies, learn to work independently, decide to solve a legal problem, take a position on what is legal and respectful, and will also be able to grasp the ethical aspect of the issue.			
Schedule of subject: 1. Basic principles of labour law (protection of privacy in the workplace, principle of equal treatment). 2. Employment contract (its content and formalities, different variations of working conditions). 3. Organizational changes of the employer (redundancy, collective redundancies, transfer of rights and obligations). 4. Organizational changes of the employer (redundancy, collective redundancies, transfer of rights and obligations). 5. Grounds for termination on the part of the employee (prerequisites, requirements, work discipline). 6. Grounds for termination on the part of the employee (prerequisites, requirements, work discipline). 7. Invalidity of an Immediate termination of employment (appeal, claims). 8. Reconciling professional and private life. 9. Collective bargaining (process, formulation of a draft collective agreement). 10. Collective bargaining (strike, lockout). 11. Presentation of selected topics in the field of labour law. 12. Presentation of selected topics in the field of labour law.			
Recommended reading: Basic recommended literature: BARANCOVÁ, H. et al. Slovenské pracovné právo. 1st ed. Bratislava: Sprint 2, 2019. 663 p. ISBN 978-80-89710-48-5. TOMAN, J. - ŠVEC, M. - RAK, P. Pracovné právo v súvislostiach. Bratislava: Friedrich Ebert Stiftung, zastúpenie v Slovenskej republike, 2020. 217 p. ISBN 978-80-89149-90-9. Available at: https://library.fes.de/pdf-files/bueros/slowakei/17155.pdf . Other recommended literature: BARANCOVÁ, H. et al. Zákonník práce. 2nd ed. Bratislava: C.H. Beck, 2019. 1520 p. ISBN 978-80-89603-78-7 (selected paragraphs). ŠVEC, M. - TOMAN, J. Zákonník práce. Zákon o kolektívnom vyjednávaní. Komentár. Bratislava, 2019. 2196 p. ISBN 9788057101055 (selected paragraphs).			
Language requirements: Slovak			
Notes: Student's workload: 75 hours Combined study (Seminars, Consultations): 12 hours Study for seminars, preparation of the presentation, study of documents in Moodle (individual study): 63 hours			

Course evaluation: Assessed students in total: 15					
A	B	C	D	E	FX
93%	0%	0%	7%	0%	0%
Lecturers: prof. JUDr. Mgr. Andrea Olšovská, PhD., examiner, instructor					
Date of last change: 01.09.2026					
Approved by: prof. PhDr. JUDr. Tomáš Gábris, PhD., LL.M., MA					