

Name of university, Name of faculty: Trnava University
Faculty of Law

INFORMATION SHEET OF THE SUBJECT

Code: YNPPm510

Name: Collective Labour Law

Cover: Department of labor law and social security law

Type of educational activity: Lecture, Practise

Scope of educational activity (in hours):

Weekly: 1/1

For term of study: ZS 23,23

Number of credits: 3

Recommended semester: WT

Study grade:
Master

Method of educational activity: Combined

Recommended semester

Study programme

1.year WT

Law (YDŠMgr-PR)

Underlie subjects:

Conditions for passing the course:

Method of evaluation: Completion by taking an examination

Continuous evaluation:

Final evaluation: The course is completed by an exam, which consists of the following parts:

- 10 % self-assessment of the student (with justification) - max. 10 points;
- 25 % seminar paper during the teaching period of the term - max. 25 points;
- 65 % a written exam – max. 65 points.

To pass the exam the student needs to get at least 10 points for the seminar paper.

Evaluation: A: 100-91; B: 90-81; C: 80-71; D: 70-61; E: 60-51; FX: less than 51 points.

Finished: By exam.

Learning outcomes:

The student will master both the subsystem of labour law - collective labour law, as well as its subject and system. After completing the course, the student can name its basic bodies and their competencies - trade union, staff council, employee trustee and employee representative for safety and health at work. The student is able to define social dialogue and collective bargaining, within the framework of collective bargaining can describe its process, identify possible application problems, define the subject of collective dispute and propose its solution. The student is able to specify the requirements of a collective agreement as well as creatively and critically argue in solving practical tasks in the field of collective labour law. The student, under the direct guidance of a teacher, is able to formulate de lege ferenda proposals as well as the correct conclusions of simulated cases. After completing the course, the student is able to independently continue deepening their knowledge in the subject of study.

Schedule of subject:

1. Collective labour law (concept, bodies, system, sources).
2. International and European collective labour law.
3. Trade Union Organization.
4. Employee council, employee trustee, employee representative for health and safety.
5. Competencies of employees' representatives.
6. European Works Council.
7. Collective agreement (concept and content).
8. Collective agreement (types and extension).
9. Collective bargaining in practice.
10. Collective disputes and their resolution (dispute over the operation of a trade union at the employer, dispute over the provision of leave to an employee for the activities of a trade union, or to a member of the staff council for the activities of the staff council or employee trustee, a dispute over applying for support during part-time work).
11. Collective disputes and their resolution (dispute over the determination of a representative trade union, dispute over the conclusion of a collective agreement, dispute over the fulfilment of obligations under a collective agreement).
12. Strike and lockout.

Recommended reading:

Basic recommended literature:

OLŠOVSKÁ, A. - TOMAN, J. - ŠVEC, M. - SCHUSZTEKOVÁ, S. - BULLA, M.: Kolektívne pracovné právo s praktickými príkladmi. 2nd ed. Bratislava: Friedrich Ebert Stiftung, zastúpenie v SR, 2017. 301 p. ISBN 978-80-89149-54-4, ISBN 978-80-89149-55-1.

OLŠOVSKÁ, A. - TOMAN, J. - ŠVEC, M. - SCHUSZTEKOVÁ, S. - BULLA, M.: Kolektívne pracovné právo. 1st ed. Bratislava: Nadácia Friedricha Eberta, 2014. 374 p. ISBN 978-80-89149-37-7, ISBN 978-80-89149-38-4.

OLŠOVSKÁ, A. - ŠVEC, M.: Zástupcovia zamestnancov a ich kompetencie : pracovný čas, dovolenka, bezpečnosť a ochrana zdravia pri práci. 1st ed. Praha: Leges, 2018. 168 p. (Teoretik). ISBN 978-80-7502-283-7.

ŠVEC, M.: Kolektívna zmluva. 1st ed. Bratislava: Friedrich Ebert Stiftung, zastúpenie v SR, 2016. 135 p. ISBN 978-80-89149-51-3.

TOMAN, J. - ŠVEC, M. - SCHUSZTEKOVÁ, S.: Zákon o kolektívnom vyjednávaní: praktický komentár. 1st ed. Bratislava: Wolters Kluwer, 2016. 259 p. ISBN 978-80-8168-456-2.

Legal acts:

Act no. 311/2001 Coll. Labour Code.

Act no. 2/1991 Coll. on Collective Bargaining.

Act no. 103/2007 Coll. on Tripartite Consultations at National Level and amending certain laws (Tripartite Act).

Act no. 215/2021 Coll. on Support during Limited Work.

Language requirements: Slovak					
Notes: Student's workload: 75 hours Combined study (Lectures, seminars, consultations): 24 hours Study for seminars, study of received materials and documents in Moodle (individual study): 24 hours Preparation of a seminar paper: 25 hours Preparation of a self-evaluation: 2 hours					
Course evaluation: Assessed students in total: 50					
A	B	C	D	E	FX
6%	26%	32%	20%	12%	4%
Lecturers: doc. JUDr. Viktor Križan, PhD., lecturer, examiner, instructor					
Date of last change: 01.09.2026					
Approved by: prof. PhDr. JUDr. Tomáš Gábriš, PhD., LL.M., MA					