

Name of university, Name of faculty: Trnava University
Faculty of Law

INFORMATION SHEET OF THE SUBJECT

Code: YNPPm504		Name: Labour Law - State Examination			
Cover: Department of labor law and social security law					
Type of educational activity: State Examination				Number of credits: 4	Recommended semester: ST
Scope of educational activity (in hours): Weekly: 0 For term of study: LS 0					Study grade: Master
Method of educational activity: Combined					
Recommended semester	Study programme				
2.year ST	Law (YDŠMgr-PR) Law (YEŠMgr-PR-23)				
Underlie subjects:					
Conditions for passing the course:					
Method of evaluation: Completion by taking a state examination					
Continuous evaluation:					
Final evaluation: The condition for passing the course is to obtain the required number of credits in the set of courses and successful completion of the state exam according to the relevant regulations.					
Method of evaluating and completing the course of study: oral state examination. The student answers randomly selected questions from a pre-determined and student-accessible set of exam question topics, which are published on the faculty's website within the relevant department. The student answers the questions before the examination board and answers the questions asked by its members during the professional discussion. Evaluation: A: 100-92; B: 91-84; C: 83-76; D: 75-68; E: 67-60; FX: less than 60 points.					
Finished: By state exam.					
Learning outcomes:					
By passing the state exam, the student demonstrates the knowledge, skills and competencies gained in the field of labour law. The student must understand and communicate clearly and accurately the knowledge of theoretical background, current legislation and practical context. The student can integrate, apply, through their own creative and research activities, the acquired knowledge, skills and competencies. In the field of labour law, the student has a developed ability to further study the field independently.					
Schedule of subject:					
By taking the exam in front of the examination commission in the form of answering questions, the abilities from the selected areas are tested:					
Labour law - concept, work based on employment, sources, principles, subjects					
Labour law relations - concept, content, types					
Employment contract, agreements on works performed outside the employment relationship					
Employment - establishment, modification, termination					
Working conditions - working hours, remuneration, obstacles at work, safety and health at work					
Social policy					
Special working conditions for certain categories of employees					
Responsibility in labour law - assumptions, types					
Collective labour law - collective agreement, collective bargaining, strike and lockout					
Recommended reading:					
Basic recommended literature:					
BARANCOVÁ, H. et al. Slovenské pracovné právo. 1st ed. Bratislava : Sprint 2, 2019. 663 p. (Juristika). ISBN 978-80-89710-48-5.					
Act No. 311/2001 Coll. Labour Code.					
Act No. 2/1991 Coll. on Collective Bargaining.					
Act No. 5/2004 Coll. on the Employment Services.					
Act No. 82/2005 Coll. on Undeclared Work and Illegal Employment.					
Act No. 55/2017 Coll. on Civil Service.					
Act No. 552/2003 Coll. on Performance of Work in the Public Interest.					
Act No. 125/2006 Coll. on Labour Inspection.					
Language requirements: Slovak					
Notes:					
Prerequisites: compulsory subjects, optional subjects and elective subjects according to the law and the study regulations.					
Student's workload: 100 hours					
Course evaluation:					
Assessed students in total: 284					
A	B	C	D	E	FX
31%	14%	14%	15%	11%	15%

Lecturers:

doc. JUDr. Miloš Lacko, PhD., examiner

prof. JUDr. Mgr. Andrea Olšovská, PhD., examiner

doc. JUDr. Veronika Zoričáková, PhD., examiner

Mgr. Marián Mészáros, PhD., examiner

doc. JUDr. Viktor Križan, PhD., examiner

Dekan fakulty menuje skúšobnú komisiu v zmysle zákona a vnútorných predpisov. Skúšobná komisia je zložená tak, že najmenej dvaja členovia skúšobnej komisie pre štátne skúšky sú vysokoškolskí učitelia pôsobiaci vo funkciách profesorov alebo docentov, komisia má najmenej štyroch členov. Za členov skúšobnej komisie dekan pravidelne menuje aj významných odborníkov z prostredia mimo vysokej školy.

Date of last change: 01.09.2026

Approved by: prof. PhDr. JUDr. Tomáš Gábris, PhD., LL.M., MA