

Name of university, Name of faculty: Trnava University
Faculty of Law

INFORMATION SHEET OF THE SUBJECT

Code: YNPPm402		Name: Labour Law			
Cover: Department of labor law and social security law					
Type of educational activity: Lecture, Practise Scope of educational activity (in hours): Weekly: 2/2 For term of study: ZS 46,46/48 Method of educational activity: Combined				Number of credits: 5 Recommended semester: WT Study grade: Master	
Recommended semester	Study programme				
1.year WT	Law (YDŠMgr-PR) Law (YEŠMgr-PR-23)				
Underlie subjects:					
Conditions for passing the course:					
Method of evaluation: Completion by taking an examination					
Continuous evaluation:					
Final evaluation: Final examination: oral exam. Evaluation: A: 100-92; B: 91-84; C: 83-76; D: 75-68; E: 67-60; FX: less than 60 points. Finished: By exam.					
Learning outcomes: After completing the course Labour Law, the student is able to argue creatively and critically, to think analytically when working with individual labour law institutes. The student is able to use the knowledge of labour law institutes, determining the performance of the employee's work in employment relationships with emphasis on their correct and legal understanding, case interpretation and reasoned application in simulating solutions to selected problems that were the subject of court decision-making or are reflected in the application practice. They are able to correctly analyse partial problems even with incomplete information and are capable of synthetic thinking in developing interrelationships between individual labour law institutions. The student, under the direct guidance of a teacher, is able to formulate de lege ferenda proposals as well as the correct conclusions of simulated cases. After completing the course, the student is able to independently continue deepening their knowledge in the subject of study.					
Schedule of subject: 1. Employment, pre-contractual relations, establishment of employment, types of employment. 2. Change of employment. 3. Termination of employment - general characteristics, methods of employment termination. Employment termination pay, severance pay and claims arising from the invalidity of employment termination. 4. Grounds for termination on the part of the employer. Immediate termination of employment. Work discipline and performance of competitive activity. 5. Working time, breaks and holidays. 6. Remuneration for work. 7. Obstacles at work. 8. Employer's social policy, labour protection, protection of special categories of employees. 9. Assumptions of responsibility in labour law, responsibility of the employer. 10. Employee's liability. 11. Employment relations with a foreign party and employee's secondment. 12. Collective labour law, law on collective bargaining.					
Recommended reading: Basic recommended literature: KRÍŽAN, V. Pracovné právo. Plzeň: Vydavatelství a nakladatelství Aleš Čeněk, 2026. ISBN 978-80-7380-863-1.					
Language requirements: Slovak					
Notes: Student's workload: 125 hours Combined study (lectures, seminars, consultations): 48 hours Study for seminars, study of received materials and documents in Moodle (individual study): 77 hours Teaching takes into account the requirements of applied practice in the field of judiciary, prosecution, and legal professions, supervised by the Ministry of Justice of the Slovak Republic.					
Course evaluation:					
Assessed students in total: 568					
A	B	C	D	E	FX
22%	23%	22%	14%	10%	10%
Lecturers: doc. JUDr. Miloš Lacko, PhD., examiner, instructor					

prof. JUDr. Mgr. Andrea Olšovská, PhD., lecturer, examiner, instructor
Mgr. Marianna Leontiev, examiner, instructor
doc. JUDr. Viktor Križan, PhD., lecturer, examiner, instructor
JUDr. Karina Divékyová, PhD., examiner, instructor

Date of last change: 01.09.2026

Approved by: prof. PhDr. JUDr. Tomáš Gábriš, PhD., LL.M., MA