

Name of university, Name of faculty: Trnava University
Faculty of Law

INFORMATION SHEET OF THE SUBJECT

Code: XNPPb700		Name: Fundamentals of Labour Law			
Cover: Department of labor law and social security law					
Type of educational activity: Lecture, Practise Scope of educational activity (in hours): Weekly: 2/2 For term of study: LS 60,60/,28 Method of educational activity: Combined				Number of credits: 5	Recommended semester: ST
					Study grade: Bachelor
Recommended semester	Study programme				
3.year ST	Law (XDŠBc-PR) Law (XEŠBc-PR-23)				
Underlie subjects:					
Conditions for passing the course: Method of evaluation: Completion by taking an examination Continuous evaluation: Final evaluation: Final evaluation: the course is completed by an oral exam. Finished: By exam.					
Learning outcomes: After completing the course, the student is able to explain the concept, subject, functions and principles of labour law, name the basic labour law institutes and describe the legal relations of employment services. They are able to argue creatively and critically in solving practical tasks, they can explain the connection between individual labour law institutes, as well as their relationship to the basic legal institutes of the general part of the Civil Code. The student is able to bring arguments for the justification of labour law as a separate branch of law. They are able to identify illegal actions in the field of labour law and communicate their ethical solution. After completing the course, the student should further develop their study skills and knowledge in the field of labour law.					
Schedule of subject: 1. Basic characteristics of labour law, its concept, subject and functions of labour law (concept of employment). 2. Sources and scope of labour law. Entities of relations in labour law. 3. Fundamental social rights. Basic principles of labour law. 4. Employment relations and their provision. Concept of legal facts and legal act, invalidity of legal acts; deadlines and periods in labour law. Preclusion and prescription. Protection of employees' rights. 5. Employment contract (employment agreement). Agreements on works performed outside the employment relationship. 6. Termination and change of employment. 7. Performance of work in the public interest, civil service, state employment. Legal relations in securing the right to work.					
Recommended reading: Basic recommended literature: BARANCOVÁ, H. et al.: Slovenské pracovné právo. 1st ed. Bratislava: Sprint 2, 2019. 663 p. (Juristics). ISBN 978-80-89710-48-5. HODÁLOVÁ, I. et al.: Prípadové štúdie z pracovného práva a sociálneho zabezpečenia. 1st ed. Plzeň: Vydavatelství a nakladatelství Aleš Čeněk, 2011. 283 p. (Legal textbooks). ISBN 978-80-7380-346-9. NOVÁKOVÁ, M. et al.: Pracovné právo 1. 1st ed. Wolters Kluwer, 2024. ISBN: 978-80-571-0676-0.					
Language requirements: Slovak					
Notes: Student's workload: 125 hours Combined study (lectures, seminars, consultations): 28 hours Study for seminars, study of received materials and documents in Moodle (individual study): 97 hours Teaching takes into account the requirements of applied practice in the field of judiciary, prosecution, and legal professions, supervised by the Ministry of Justice of the Slovak Republic.					
Course evaluation: Assessed students in total: 713					
A	B	C	D	E	FX
18%	22%	18%	14%	12%	15%
Lecturers: JUDr. Karina Divékyová, PhD., examiner, instructor prof. JUDr. Mgr. Andrea Olšovská, PhD., lecturer, examiner, instructor doc. JUDr. Viktor Križan, PhD., lecturer, examiner, instructor					

Date of last change: 01.09.2026
Approved by: prof. PhDr. JUDr. Tomáš Gábriš, PhD., LL.M., MA